



TEEN 2025 CHALLENGE



CONTENT

„WE HELP PEOPLE LIVE A LIFE FREE FROM ADDICTION.“



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INTRODUCTION

Dear Readers,
Thank you for holding our report in your hands. Whether you have been familiar with our work for years or are encountering us for the first time, we deeply appreciate your interest. This report maps out our year 2025. Three members of our leadership team will introduce you to it by answering the following question:
Looking back at 2025, what milestones do you see in the service of Teen Challenge Czech Republic?



Petr Král, director

“ Just as every family is built on shared memories, weddings, births, or the building of a home, Teen Challenge also needs its milestones. These are the anchor points that remind us that our work has a real impact and a clear direction.

The past year was a year of institutional maturity for me. A key milestone was the completion of our new management structure. Our goal was to fulfill the vision that Teen Challenge is not a "one-man operation," but a functioning organism with shared responsibility. We welcomed Jitka Opálková to the leadership team as another Deputy Director, which concluded the process of integrating key leaders into the management of the entire organization, where:

Jitka Opálková (Deputy Director) stabilized the team and established the strategic development of fundraising and external relations. Jakub Anderle took over the strategic leadership of services for adults. Pavel Bukáček shifted his focus more toward building the overall work with children and youth. Tomáš Kačer formed an effective team for the management of all facilities and operations. Hana Elmrichová became a pillar of our business activities. Vlad'ka Králová professionally finalized the comprehensive HR agenda. Miluška Camfrlová anchored transparent and firm financial rules.



Tomáš Kačer, deputy director

I see 2025 as a crucial milestone in the internal functioning of our organization. We successfully completed and clearly defined a new framework for management and cooperation, which replaces the previous model and brings a clearer structure and rules. We not only finalized this "playbook," but also incorporated it into specific management documents, communication processes, and standards. In doing so, we have created a solid foundation upon which we can systematically build and further develop our service in the coming years.



Jitka Opálková, deputy director

For me, it was the Dignity of the Roma Woman conference, filled with stories, trust, and hope. A confirmation that it is necessary to create space for people and issues that remain overlooked.





VALUES WE LIVE BY EVERY DAY.

We create a service that brings change.



Family

At Teen Challenge, we believe that relationships are the key to growth and healing. We are not just an organization; we are a community of people who support and inspire each other, and carry one another through hardships. Our teams function like a FAMILY, where every member has their place, value, and responsibility. We believe that true change comes through honest relationships, open communication, trust, and a shared journey. Teen Challenge is not a one-person service; it is the joint work of many hearts beating for others. Only through collaboration, mutual trust, and healthy leadership can we create a safe environment for change. We collaborate across organizations because we believe that together we can achieve more.

Expertise

We also grow thanks to EXPERTISE. Although we emerged from a lay calling to service, we emphasize the professionalism, skills, and continuous education of our staff and volunteers. All of this is so that we can serve with quality and respect for others.

Prayer

Our service was founded on PRAYERS, and it is exactly there that we seek inspiration, strength, and guidance. We believe that God's guidance is crucial for us. God leads us through His Word, the Holy Spirit, and the circumstances of our lives so that we can be effective.

Faith



Our service is built on TRUST in God, who created humans for a relationship with Himself and instilled in each of us dignity, value, and the potential for growth. We believe that no human story is lost and that change is possible, as a profound transformation of the heart, mindset, and life direction. We believe that all people have equal access to God's promises, grace, and new hope, regardless of their past, status, race, or culture. At the same time, we believe that every person has unique gifts that they can develop and utilize for the good of others. Faith gives us the certainty that God acts, restores, and leads, and therefore we can approach everyone with expectation, respect, and hope.

Resilience

Thanks to RESILIENCE, we persevere even under pressure. We want to be an organization that stands firm and does not lose its direction. This means that we hold onto our core values and mission, which provide us with stability even in changing circumstances. We believe that through God's guidance, which inspires us and shows us the way forward, we are able to withstand the pressure of external circumstances and stay true to our mission.

Courage

Our service is accompanied by the COURAGE to seek new paths, not to give up when things are difficult, and to step in where others hesitate. We share the Gospel even in places of silence or fear. This courage is not merely human strength; we trust in God's presence and guidance. We believe that through courage, we can bring light where darkness reigns, and hope where hopelessness prevails.



Church

Our roots are in the CHURCH. We believe that the church is the body of Christ, in which He Himself works, inspires, and leads us, uniting us into one community that is alive, dynamic, and focused on service. This image expresses the unity and mutual interconnectedness of the Teen Challenge service with the church.

TEAM TEEN CHALLENGE



Petr



Tomáš



Jitka



Míla



Vlad'ka



Kuba



Pavel



Pavel



Mája



Ben



Niki



Matyáš



Lucka



Jana



Milan



Robin



Krysztof



Josef



Hanka



Antonín



Zdenek



Anet



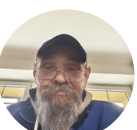
Marcela



Jarda



Honza



Marcel



Bohunka



Jirka



Nataša



Aneta



Igor



Julča



Hanka



Pavlína a Mirek



Žanet



Katka



Nicole



Klárka



Lída



Barča



Olinka



Vlasta



Marína



Anička



Alexandra



Betty



Kája



Hana



Lýdie



Štěpán



Vojta



Kristýna



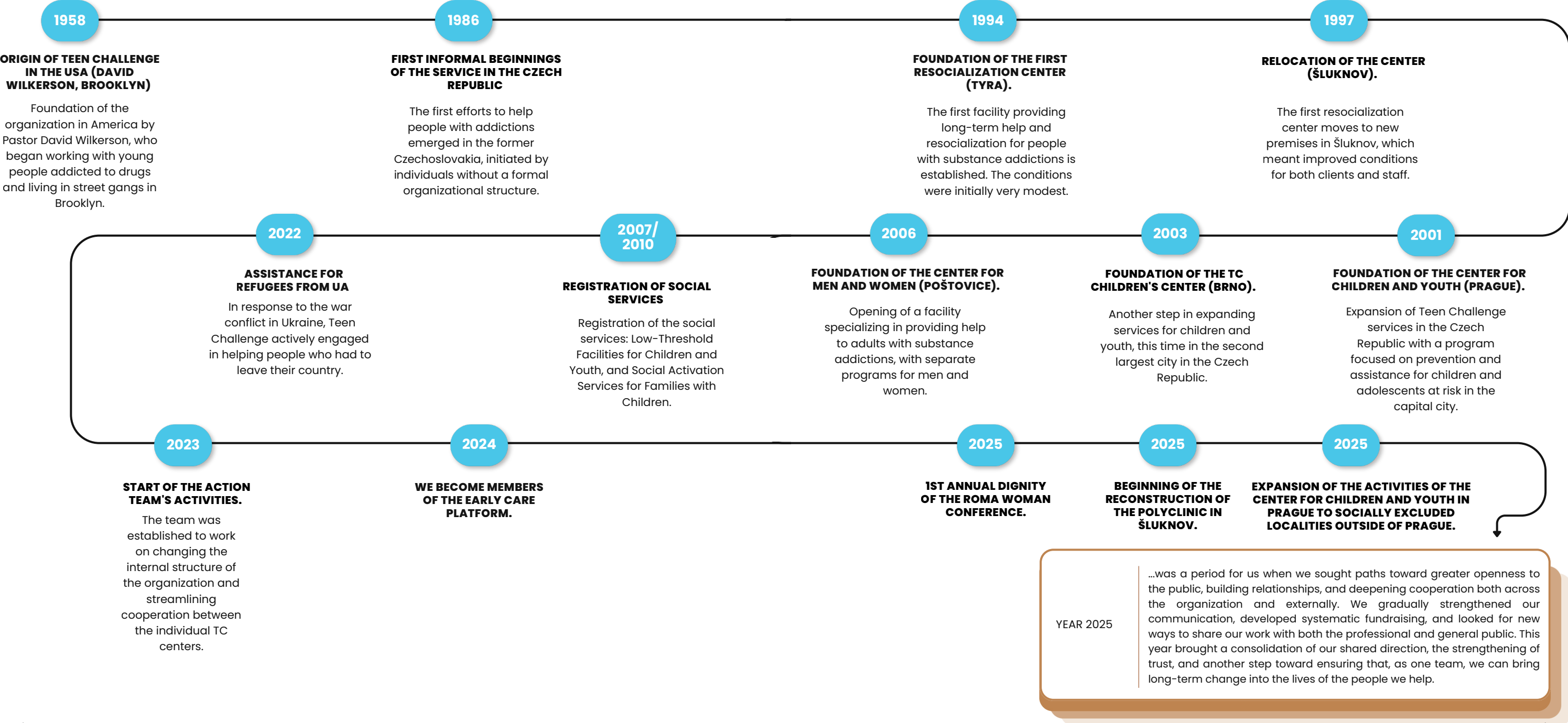
Honza



Míša

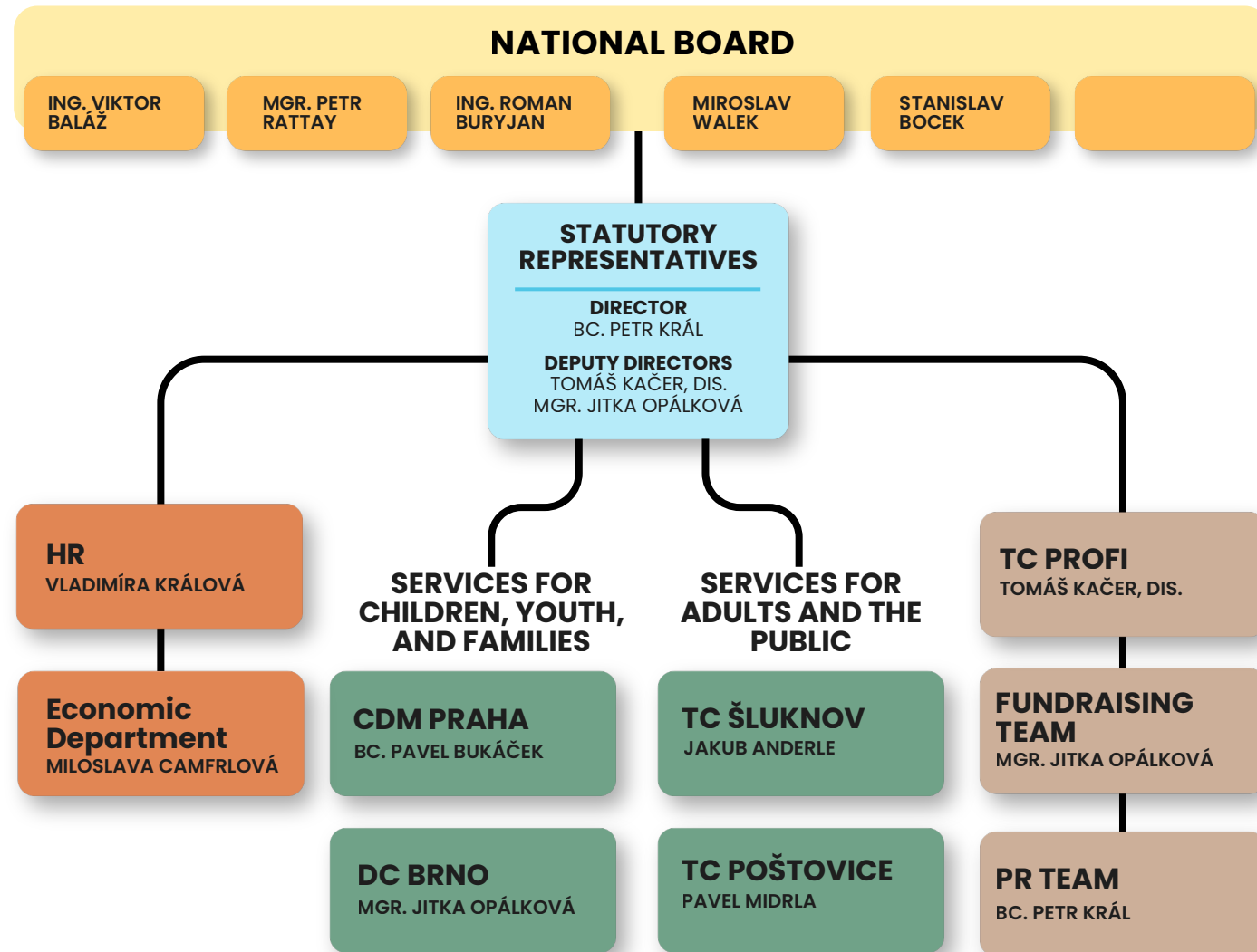


Ivan



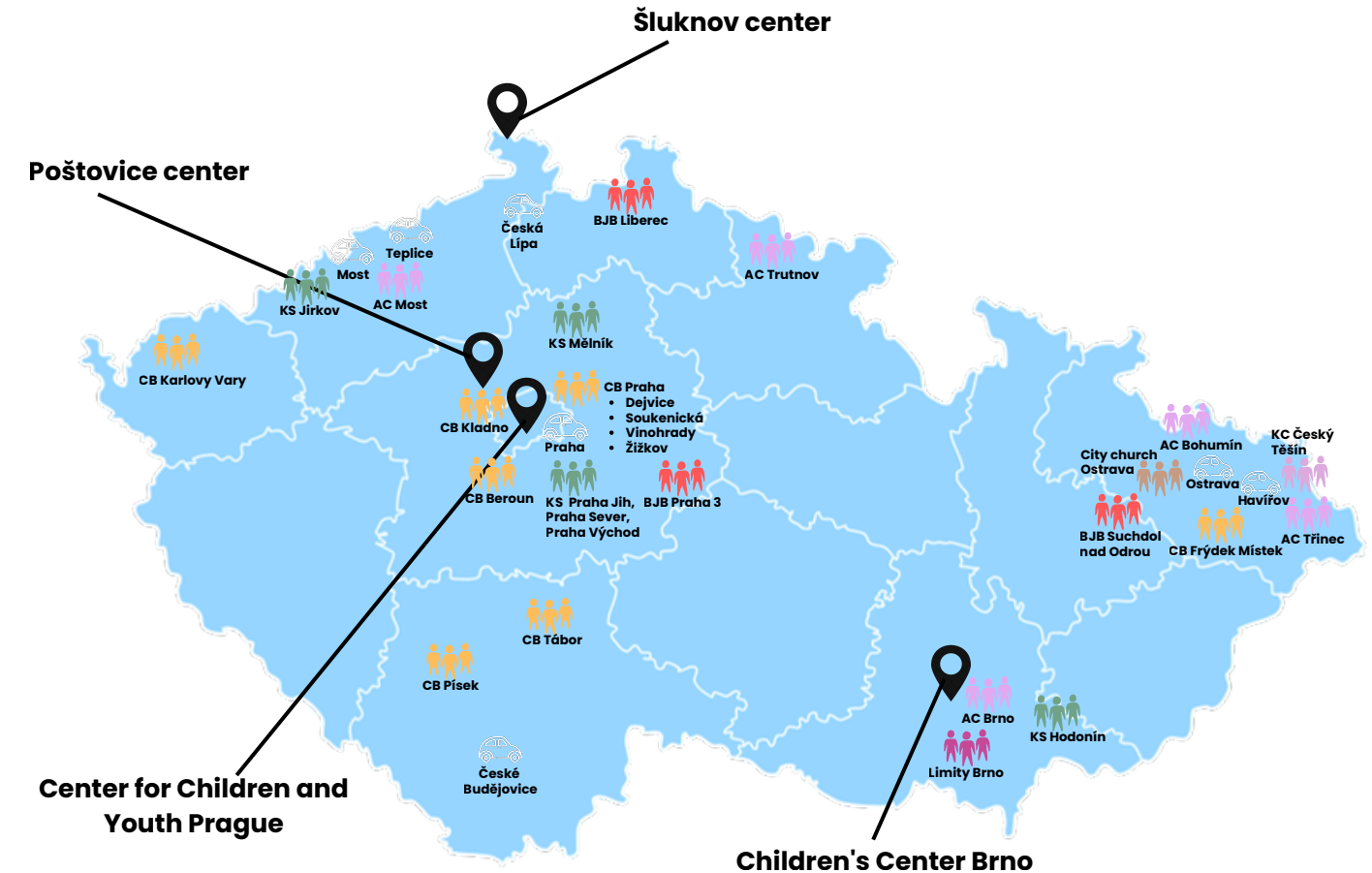


ORGANIZATIONAL STRUCTURE



MAP OF CHURCH VISITS

Our key partners are local churches of various denominations. In 2025, we strengthened our cooperation – as part of our church visits, we presented our activities and the offer of our services. We also support churches in developing their services.



= Church visits

= Contact points



STRUCTURE OF SERVICES AND PROGRAMS

	SERVICES FOR CHILDREN AT RISK OF SOCIAL EXCLUSION	SERVICES FOR YOUTH AT RISK OF SOCIAL EXCLUSION	SERVICES FOR FAMILIES AT RISK OF SOCIAL EXCLUSION	SERVICES FOR ADULTS WITH ADDICTION PROBLEMS	SERVICES FOR LOVED ONES OF ADDICTS	SERVICES FOR REFUGEES FROM UKRAINE	SERVICES FOR THE PUBLIC	OUTREACH FIELDWORK	SERVICES FOR FOSTER FAMILIES
CHILDREN'S CENTER BRNO	Club for preschool children Low-threshold facility (NZDM) for school children In-house club with social intervention Football club FC Titans		Social activation services (SAS) for families with children Support for family planning		Individual counseling	Individual support in the adaptation process in the CR Support groups for women and youth	Organizing events – conferences, workshops, networking		Supporting organization for foster families
CENTER FOR CHILDREN AND YOUTH PRAGUE	Outreach to excluded localities Bílina, Obrnice, Chánov	Outreach to excluded localities Bílina, Obrnice, Chánov				Work with children and teenagers		Contact centers Prague, Most, Teplice, Česká Lípa, České Budějovice, Ostrava, Havířov	
POŠTOVICE CENTER				Community-based resocialization program for men and women (incl. mothers with children)	Counseling Support group Turning Point		Church visits		
ŠLUKNOV CENTER				Community-based resocialization program for men	Counseling Support group Turning Point		Church visits Preventive events for youth		

SERVICES FOR ADULTS

At Teen Challenge, we help adults who are struggling with addiction to alcohol, drugs, or other forms of addictive behavior and who want to address their problems and embark on a path of change. Our ministry is based on long-term relationships, a safe environment, and a holistic approach that addresses the physical, mental, and spiritual aspects of life.

At our centers in Šluknov and Poštovice, we offer residential rehabilitation programs with a clear structure that guide clients toward a gradual restoration of their lives. The programs include individual counseling, group work, work therapy, education, and daily community life. We emphasize personal responsibility, building healthy habits, and restoring relationships—with oneself, others, and society.

The service also includes aftercare for program graduates, which helps them manage their return to everyday life, find work and housing, and sustain the change they began during the program.

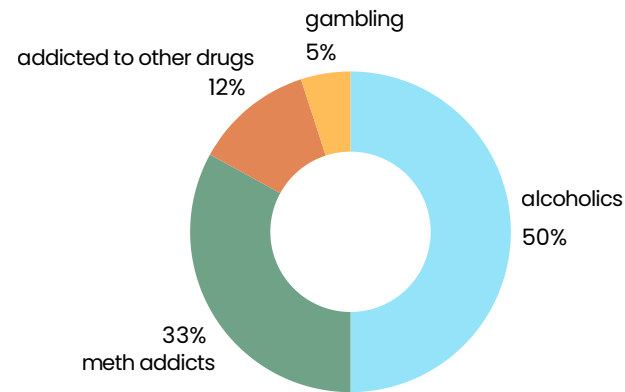
Clients come to us through various channels—churches, Teen Challenge outreach, or referrals from loved ones or professionals. They often arrive in a situation where they have lost their support system, relationships, and hope. Our goal is to be a place where they can start over.



People with diverse life stories join our programs, but most commonly they are dealing with:

- alcohol and drug addiction
- co-occurring addictions
- debt and homelessness
- strained family relationships
- mental health issues and a loss of purpose

Ratio of dependencies:



The service thus responds to the current state of addiction in Czech society.

Client's Story:

Radim entered the program as a 21-year-old young man addicted to marijuana. He was very passive and had no motivation to change anything in his life. During the program, his attitude gradually changed. He went from being rebellious to cooperative. As part of the program, he decided to confirm his faith through baptism. After completing the program, he joined the church and became a volunteer at Teen Challenge. He participated in a mission trip to Africa, managed to pay off a large portion of his debts, is finishing his driver's license, has a stable job, and is thinking about becoming more involved in ministry. From a passive young man, he has become an initiative-taking, active, and joyful person who has the desire and energy to live life to the fullest—and not just for himself.



VHead of Adult Services:: Jakub Anderle
E-mail: anderle@teenchallenge.cz
Web: www.teenchallenge.cz

Standa enrolled in a short-term program, but dropped out right at the start. After three months, however, he returned with a different attitude. He admitted to himself that his cocaine problem was more serious than he had previously acknowledged, and he faced it head-on. Even though it was a short-term program, he realized he needed more time and stayed in it a little longer. After the program, he participated in a community health center project for several months and volunteered at Teen Challenge. He then returned to his hometown, where he has a support network and a church.



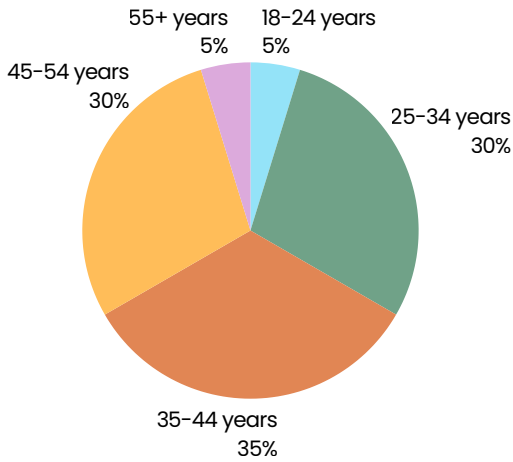
Data for 2025

In total, the adult services served: 71 clients (Šluknov 40, Poštovice 31)

Program completion: 13 clients completed the program 7 clients continued into aftercare and reintegrated into society

Additional support: 210 help line contacts and counseling for family members 12 volunteers 9 staff members

Age distribution of clients (overall):



The typical client is therefore a middle-aged person who is struggling with a long-term addiction and needs comprehensive support in making lifestyle changes.

Centers:
Šluknov Center
<http://sluknov.teenchallenge.cz>

Poštovice Center
<http://postovice.teenchallenge.cz>

SERVICES FOR CHILDREN, YOUTH, AND FAMILIES

Who We Serve

Our services are focused on children, adolescents, and families at risk of social exclusion. We work primarily with children from socially disadvantaged backgrounds, often from the Romani community, but also with children and families who have found themselves in difficult life situations due to poverty, an unstable family environment, or migration experiences.

We build our service on relationships, trust, and long-term support. We believe that real change comes through acceptance, a stable environment, and personal interest in each individual.

We are not merely service providers—we are a community that accompanies children and families through their stories, supports them in their growth, and helps them find new hope and direction.



Children usually come to us on the recommendation of their friends, from schools or other institutions, from nearby shelters, or from the ZDVOP. We create a safe environment for them where they can feel accepted, build relationships, and develop their potential. At the same time, we work with their families, supporting them in their daily challenges and helping them build their skills.

Centers:

TC Prague Children and Youth Center
(www.cdmpraha.cz,
<https://www.facebook.com/TeenChallengePrague>,
https://www.instagram.com/teen_challenge_prague/)

Brno Children's Center
(www.teenchallengebrno.cz,
<https://www.facebook.com/detskecentrum.3>)





OVERVIEW OF SERVICES AND ACTIVITIES

Our work combines preventive, developmental, and supportive activities that address the needs of children at various stages of their lives.

Work with Children and Youth
Low-threshold clubs and leisure programs (DC Brno, CDM Prague)

Regular meetings for preschoolers, schoolchildren, and adolescents focused on meaningful leisure activities, relationships, and a safe environment

Preschool clubs (DC Brno, CDM Prague)

early intervention for children from underprivileged backgrounds, development of basic skills, tutoring, and motivation for education

Sports activities (CDM Prague, DC Brno)

soccer training, physical activities, and other sports as tools for prevention and relationship-building

FC Titans – The FC Titans Community Club, which operates in conjunction with the Children’s Center, organizes soccer training sessions and competition participation for children from the target group.



Staff members also engage in community work with children and families at shelters and similar facilities. In 2025, two boys qualified for the national team within the Small-Sided Soccer Association, where they represent our country alongside boys from the majority population.

Creative and Musical Activities (CDM Prague, DC Brno)

arts and crafts, music, workshops promoting self-expression and talent development

Bible Programs and Teaching Christian Values (CDM Prague, DC Brno)

We introduce children to Christian values in a natural way, supporting character development, prevention, and the search for life direction

Residential and experiential events (CDM Prague, DC Brno)

Trips, sleepovers, camps, and other programs that open up new experiences for children and strengthen relationships



Working with Families

Social Activation Services for Families with Children (DC Brno)

We provide counseling and long-term support in the areas of parenting and child-rearing, housing, education, employment, and debt management. We also support families in crisis situations and help them find stable and sustainable solutions.

Support for Foster Families (DC Brno)

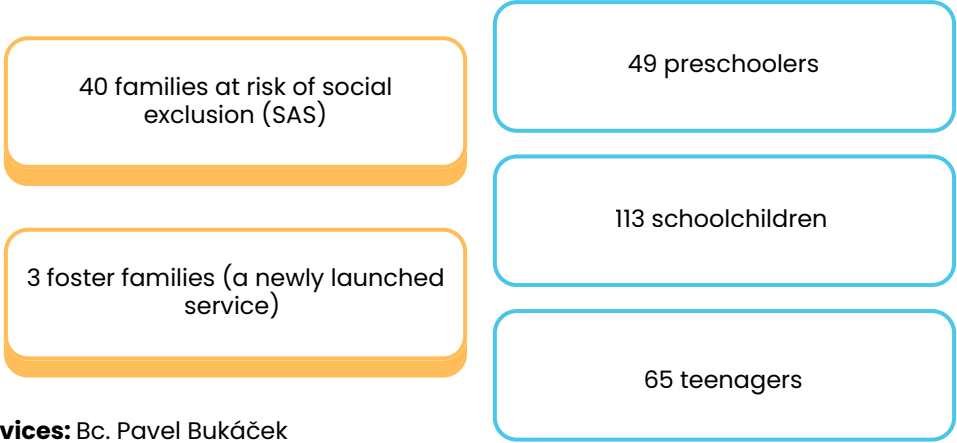
We support foster parents in their demanding role through individual guidance, training, and the sharing of experiences. Our goal is to strengthen their competencies and contribute to a safe and stable environment for the children in their care.

Support for Romani Women in Family Planning (DC Brno)

We focus on supporting women and families in the area of responsible family planning. We help them navigate their options, strengthen their ability to make decisions about their own lives, and contribute to stabilizing their social and economic situation.



Rok 2025 v číslech:



Head of Children, Youth, and Family Services: Bc. Pavel Bukáček

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Web: www.teenchallenge.cz



ASSISTANCE FOR WAR REFUGEES FROM UKRAINE

Our services also include support for children, youth, and families who have come to the Czech Republic as a result of the war in Ukraine (DC Brno). We focus primarily on:

- support with adaptation and integration into a new environment
- individual counseling
- support groups for women and youth

The goal is to help these families cope with their difficult life situation, overcome isolation, and gradually find stability and a new home. In 2025, we supported approximately 120 refugees.



Collaboration and Partnerships
Our adult services are built on a broad network of collaborations. In 2025, for example, we collaborated with:

- cities and local governments
- healthcare professionals (practitioners, psychiatrists)
- courts and social services
- other NGOs
- churches and volunteer groups

Head of service: Igor Demkovskiy
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Our Clients' Stories:
One of the boys started coming to our club when he was just a child. He grew up in a difficult environment, and as a teenager, he found himself in situations that led him to drop out of school and face other challenges. Recently, however, there has been a significant change. He took responsibility for his life, got a job to support his family, and began pursuing his education through distance learning. His story encourages us that long-term work and relationships are meaningful. Similarly, another girl found acceptance and support at the club during a time when she was facing a risky lifestyle. Thanks to an environment that offered her safety and hope, she set out on a new path and remains on it.



BUSINESS ACTIVITIES

TC's business activities encompass several diverse business ventures that we carry out at our rehabilitation centers for adults.

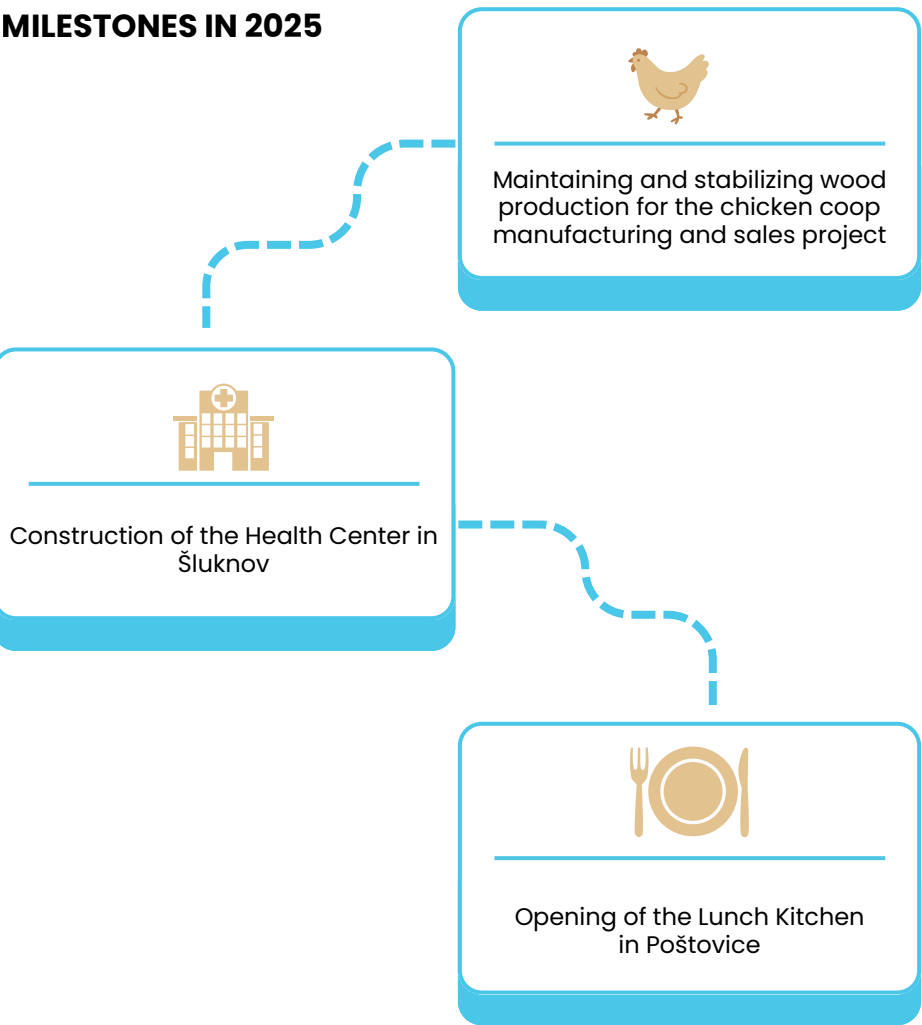
This includes woodworking, where we supply wooden spacers to a large industrial company, as well as the manufacture and sale of chicken coops for laying hens, including accessories for raising them.

In addition, we collect and sort discarded food from Tesco and Kaufland supermarkets in the northwestern part of the Czech Republic. We process some of the sorted meat by drying it to make dog food, and the rest is sent for disposal.

Another area of our work is food production, where we continue to make jams, syrups, chili products, and more as part of our NesFarma initiative. In September, we opened a kitchen in Poštovice that cooks for the entire center, but now also for customers from outside. These include the kindergarten, the municipal office, as well as many local residents and, most recently, the first businesses.

In Šluknov, as part of the project to convert the factory complex into a mixed-use building, we completed the first phase of construction of the health center in 2025; it is scheduled to be completed and handed over to a long-term tenant for use in March 2026.

Head of Business activities: Tomáš Kačer, DiS.
E-mail: kacer@teenchallenge.cz
Web: www.teenchallenge.cz





MAJOR EVENTS IN 2025

The Dignity of Roma Women Conference

In 2025, we organized the first edition of the Dignity of Roma Women Conference, which addressed the important issue of the status of Roma women in society and their key roles in the family and community. The conference brought together practitioners, representatives of public administration, and the nonprofit sector, creating a space for sharing experiences, best practices, and finding concrete solutions. The program also included a presentation of our project focused on supporting planned parenthood and empowering women. The event contributed to strengthening interdisciplinary cooperation and opened up further opportunities for developing services in this area. The conference was attended by 170 representatives from the professional community.



Dual Diagnosis Roundtables

In 2025, we joined a working group dedicated to supporting individuals with dual diagnoses, known as the Dual Diagnosis Roundtables. These are regional meetings of providers of addiction treatment, community mental health, humanitarian, and healthcare services for clients with dual diagnoses, aimed at sharing best practices and exchanging expertise.



United Festival

During the summer break, we attended the multi-genre Christian festival United. The theme of our booth was "What drives you?" We had a number of heartfelt conversations with festival attendees, whom we also informed about ways to help them or their loved ones.

FRIN Acceleration Program

We received training in fundraising through the FRIN program offered by the Czech Fundraising Center.



LOOKING AHEAD TO 2026

complete the infrastructure and stabilize the service's operations



expand capacity for clients





strengthen professional and interdisciplinary cooperation

respond to new trends in the field of addiction





continue to improve the quality of programs



COSTS AND REVENUES FROM CORE OPERATIONS

Material consumption	2 045	Operating subsidy	10 479
Energy consumption	1 568	The sponsor's contribution toward salaries	4 700
Repairs and Maintenance	330	Program participants' living allowances	1 695
Travel expenses	160	Employee contributions toward energy costs	552
Other services	2 487	Donations	7 380
Insurance	257	Revenue from the sale of services	158
Labor costs	15 709	Proceeds from the sale of assets	67
Other expenses, fees, and interest	124	Interest income, foreign exchange gains, other income	107
Donations made	81		
Depreciation	741		
Total costs	23 502	Total revenue	25 138

Operating income	1636
Of which: renovation of buildings in Šluknov and Poštovice	-1050

(This amount is included in revenue and has been recognized, but it will be recognized as an expense over the next 30 years in the form of depreciation = it is an expense, but it will not appear as an expense in the income statement)

ACKNOWLEDGMENTS

We would like to take this opportunity to thank everyone who has supported us or continues to support us in our efforts to help people live a life free from addiction. Every form of support—whether financial, practical, through prayer, or otherwise—is of vital importance to us, and we deeply appreciate it.

Thank you!

Volunteers

We would like to express our heartfelt thanks to all our volunteers, without whom our ministry could not have been carried out in the form and scope that it was. You play a key role in our work, and we are very grateful to you!

Churches

Apostolic Church

Brno, Varnsdorf, Polička, Třinec, Čáslav, Havířov, Vyškov, Český Těšín, CDH Prague, Patmos Tursko, Menlo Church

Brethren Church

Černošice, Brno, Prague Žižkov, Liberec, Prague Dejvice, Prague Vinohrady

Christian Community

Prague – East, North, South regions, Brno Vinný Kmen Church

Baptist Brethren Union

Thank you for your practical, emotional, and spiritual support and cooperation in serving those in need!

Individual Volunteers

We thank all volunteers, without whose work and support our services could not be provided to the extent and quality they are today. We thank Karel Hennhofer for his long-term support in the area of PR

OUR PARTNERS AND SUPPORTERS







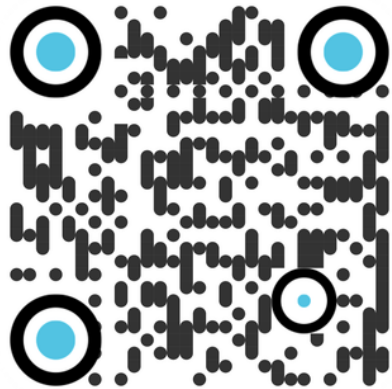
Projekt byl realizován za finanční podpory Úřadu vlády České republiky. Výstupy projektu nereprezentují názor Úřadu vlády České republiky a Úřad vlády České republiky neodpovídá za použití informací, jež jsou obsahem těchto výstupů.

Help us continue to change people’s lives in 2026

This is where our 2025 report ends, but our story continues. Thanks to you, we’ve been able to be there for those who need it most—children without a safe home, people struggling with addiction, and families in need.

Scan the QR code and be part of the change.
Every donation helps—in a concrete and meaningful way.

Thank you for joining us on this journey.
And how can we help you?





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Teen Challenge International Czech Republic 2025.

The founding body of Teen Challenge in the Czech Republic is the Apostolic Church,
registered with the Ministry of Culture on September 3, 1998